



Sexual Harassment reported to Title IX Coordinator or other Official With Authority to implement corrective measures

Outreach to Reporter to discuss supportive measures (implement as requested/ appropriate), role of Office, and review their option & process to file a Formal Complaint

NO

Did the Reporter sign a Formal Complaint?

YES

Would USAO be acting deliberately indifferent by NOT investigating?

What resolution process was indicated on the Formal Complaint?

NO

YES

Implement Supportive Measures ONLY (if requested & appropriate)

Title IX Coordinator signs Formal Complaint on behalf of USAO

Formal Grievance Process (complies with 106.45)

Informal Resolution Process

Notice of Allegations to BOTH parties

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Investigation

Did BOTH parties voluntarily agree to participate?

Formal Administrative Hearing

YES

Appeal

Engagement with restorative/educational practices

Case Closed

Case Closed

NO

**NOTE:**  
 If at any time after a Formal Complaint is signed, USAO is required to dismiss the complaint, or does so at their discretion, both parties have the opportunity to appeal such decision.