

NOTICE OF VACANCY

POSITION TITLE: Assistant Professor of Communication (Tenure Track)

SALARY: \$53,000.00

REPORTS TO: Dean of the School of Social Sciences and Business

BENEFITS: Institutional fringe package includes pension plans, life, health, dental and vision insurance

POSITION DETAILS: Full-time; Exempt

RANK: Assistant Professor, Tenure Track

HOURS: Dependent upon class times and faculty responsibilities.

START DATE: August 2026

SUPERVISORY DUTIES: N/A

ABOUT USAO: The University of Science and Arts of Oklahoma (USAO) is a public liberal arts college located in Chickasha, Oklahoma, about 40 minutes from Oklahoma City, and is a member of the Council of Public Liberal Arts Colleges (COPLAC). It is charged by the Oklahoma State Regents for Higher Education “to provide an outstanding general education program for the State of Oklahoma with strong offerings in the liberal arts and sciences. The experience will feature interdisciplinary team-teaching and will extend throughout the undergraduate experience. To support this charge USAO is directed “to assemble a faculty whose interests, knowledge, and experiences transcend their specialized fields of graduate study and who are dedicated to liberal arts education.” For more information about USAO, see www.usao.edu.

POSITION SUMMARY: The School of Social Science and Business at the University of Science and Arts of Oklahoma (USAO) invites applications for a full-time, tenure track Assistant Professor of Communication.

RESPONSIBILITIES:

The School of Social Science and Business at the University of Science and Arts of Oklahoma seeks applicants for an Assistant Professor of Communication tenure track. The successful candidate will teach both introductory and upper-division coursework in the Communication program. Course offerings may include various program courses including Mass Communication, Persuasion, Communication Theory, Public Relations, and Professional Speaking. May include opportunities for participation in team-teaching within the interdisciplinary core curriculum. Job responsibilities

include a 4/4 undergraduate teaching load, academic advising, supervision of USAO's student-produced online newspaper, *The Trend*, as well as other program initiatives. University service and scholarly activity, broadly defined, is expected.

QUALIFICATIONS, EDUCATION & EXPERIENCE:

Terminal degree preferred (some exceptions made for extensive professional experience) in Communication, Journalism, Media Studies or closely related field. A record of excellence in teaching in higher education is desired, along with evidence of potential for scholarly development. Individuals with an understanding of and commitment to interdisciplinary, liberal arts education will be given the most consideration. Candidates should possess communication and interpersonal skills sufficient to work effectively with a diverse array of students and colleagues, and a disposition suited to the unique interdisciplinary learning environment of USAO. The successful candidate must demonstrate a high degree of individual initiative and observe high standards of personal and professional integrity. Employment is contingent upon a satisfactory background check.

TO APPLY:

Complete the USAO application at (<https://usao.edu/about/personnel.html>). Upon completing the USAO application, please attach a letter of interest, detailed resume, 3 professional/academic references, and any necessary transcripts to hr@usao.edu.

Application review begins immediately and will continue until position is filled. Employment is contingent upon the results of a national criminal and sex offender background check.

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

This institution, in compliance with Titles VI and VII of the Civil Rights Act of 1964, Executive Order 11246 as amended, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act of 1990, and other federal laws and regulations, does not discriminate on the basis of race, color, national origin, sex, age, religion, disability, or status as a veteran in any of its policies, practices, or procedures. This includes, but is not limited to, admissions, employment, financial aid, and educational services.